BREAKING THE GENDER BIAS HABIT

A research-based workshop proven to change bias-driven behaviors.

WHO ATTENDS

Human resource, talent development, or diversity and inclusion professionals and managers who work with and/or supervise women. Participants are at the mid-career level and work in all industries.

ABOUT THE PROGRAM

While being aware of and acknowledging the biases we all have is a good start to achieving diversity, it is not enough.

Participants who attend Breaking the Gender Bias Habit® gain a deeper understanding of how to identify biases and learn proven techniques and strategies to change bias-driven behaviors.

Smith College Executive Education and the Athena Center for Leadership Studies at Barnard College, two leading women’s leadership institutions, partner to bring this timely program to men and women who want to tackle the issue of bias head-on and lead meaningful change in their workplaces and beyond.

LEADERSHIP IMPACT

Breaking the Gender Bias Habit® addresses the harmful effects of gender bias across public, private, nonprofit, or government organizations. This program provides a supportive and non-blaming environment to explore personal biases and the impact they have on individual people and workplaces.

Drawing on the most current research, content area experts deliver sessions on:

- The business imperative of understanding and implementing gender diversity and inclusion
- Implicit gender bias; what it is and how we are impacted by and responsible for it
- Breaking the Gender Bias Habit®; a workshop proven to reduce the effects of subtle bias on women and improve workplace climate
- Hiring and recruitment, wage equity, corporate culture, and employee resource groups
- Action planning; how to turn concepts into behavior and policy change

PROGRAM INFORMATION

- Dates: June 13 - 14, 2018
- Program Fee: $1,500 USD
- Location: Barnard College, New York, NY
- Contact: leadership@smith.edu
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