

Mid to Senior-level Executives

# FDC-SMITH

➔ Leadership development for women in Latin America

## WHO ATTENDS

Women at the executive, director, or senior manager level with strategic performance responsibilities who seek to understand global context and to expand their capacity as leaders and managers.

## ABOUT THE PROGRAM

Although studies prove that companies with more women in senior leadership roles are stronger competitors in the global economy, less than 4% of board chairs in Brazil belong to women. Businesses worldwide recognize that they must leverage the talent of women, but there is still a large gender-gap in executive suites across Latin America.

Designed in collaboration with Fundação Dom Cabral (FDC), the FDC-Smith Women's Global Leaders Program combines Smith's signature all-women learning environment and FDC's expertise in global executive development.

The program includes sessions on leadership, strategy, and coaching. In-depth discussion and exploration of the unique challenges facing women leaders in Brazil and Latin America provides participants with a road map for career advancement.

**We are proud to partner with Fundação Dom Cabral (FDC), ranked Latin America's best business school 12 years in a row.**



## LEADERSHIP IMPACT

Women who attend this program return to their companies poised to drive business and inspired to promote social good within themselves and at the organizational and societal levels.

- Develop confidence to challenge personal, professional, and cultural barriers to advancement
- Apply self-knowledge to lead with vision and inspire followers for organizational success
- Build strategic adaptability into decision-making to manage uncertainty and risk

“*The program opened my eyes to my potential as a leader and gave me tools I can apply immediately back at the job. I'm excited to return to my company and make a difference!*”

- Operational Director, Energy

## PROGRAM INFORMATION

- September 23 – 28, 2018
- Program Fee: TBA
- Fundação Dom Cabral, Nova Lima Campus, MG Brazil
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