Custom Programs
Carefully and Strategically Designed for Your Organization

What are your company's most pressing leadership needs? Better retention of female talent? Stronger global perspective? More strategic risk-taking?

Smith College Executive Education for Women has more than 35 years of experience developing smart and courageous women leaders. We partner with executives in talent management, global diversity and inclusion, and leadership development to custom-design programs that meet your company's unique needs.

Every Smith custom program supports sustainable leadership: retention, advancement, and a robust leadership pipeline. Our client organizations say that our expertise and vision are second-to-none, and our emphasis on collaboration creates a high-value partnership. Put us to work on your company's biggest challenges and you'll experience the remarkable difference Smith can make.

“Our partnership with Smith College has yielded a new customized ground-breaking leadership program that is being cheered throughout the company. The participation by both men and women has been key. We are teaching everyone the skills to drive positive change to our culture.”

Johnson & Johnson

Leadership Outcomes
Custom programs target your company's strategic executive development goals. Our holistic approach to leadership development means that in addition to learning specific leadership skills, our program participants engage in self-reflection and visioning. This self-awareness builds authenticity, results in enhanced work-life harmony, and sustains leadership development.
Our Faculty
Smith Executive Education is a Women’s Leadership Center, not a business school. As a result, we are free to carefully select the very best leadership and business experts from around the world—from top universities, corporations, and consultancies.

What Makes Smith Unique?
Smith College is world-renowned for developing confident and courageous women leaders. We are experts at working with and for women, and our program participants say they learn more and learn better than in other leadership programs that are often male-oriented. We have taught thousands of women to be effective strategic leaders, and helped hundreds of top organizations achieve breakthrough corporate goals.

Continuous Learning
We provide our alumnae with ongoing learning and networking opportunities such as leadership webinars, networking events, executive and wellness retreats, social networking groups, and the personal and professional connections they forge in our programs.

Our programs make a measurable difference in women’s leadership skills. Join us and see the difference for yourself.

Clients routinely tell us that they feel heard during the design process. They love that their values are honored and that we co-design dynamic programs which will evolve to meet their goals.

Iris Newalu, Executive Director
Smith Executive Education